# **Key Evaluations at Rosana Empowerment Foundation (REF)**

The Rosana Empowerment Foundation (REF) is committed to ensuring the highest standards of effectiveness and impact in its programmes. To achieve this, REF regularly conducts comprehensive evaluations, focusing on various aspects of its initiatives. These evaluations help us to refine our strategies, demonstrate accountability to our stakeholders, and continuously improve our services to the communities we serve. Below are the key evaluations REF undertakes:

### 1. Programme Impact Evaluation

**Objective:** To measure the direct and indirect impacts of REF's programmes on the target populations.

**Methodology:** Surveys, focus group discussions, and interviews with beneficiaries, stakeholders, and community leaders.

**Key Metrics:** Changes in socio-economic status, educational achievements, health outcomes, and empowerment levels.

Frequency: Annually

**Recent Findings:** The Orphanage Home Care programme has significantly improved the living conditions and educational opportunities for over 3,000 orphans in Gombe and Bauchi States. The Skills Acquisition programme has enhanced the economic self-reliance of 300 women and 450 youths.

# 2. Efficiency and Resource Utilization Evaluation

**Objective:** To assess how effectively REF utilizes its resources to achieve its objectives.

**Methodology:** Financial audits, cost-benefit analysis, and resource allocation reviews.

**Key Metrics:** Administrative costs vs. programme costs, resource allocation efficiency, and overall financial health.

Frequency: Semi-annually

**Recent Findings:** The Sustainable Farming Initiative has achieved a 20% increase in crop yields among participating farmers, demonstrating effective use of provided resources such as high-quality seeds and farming tools.

#### 3. Stakeholder Engagement and Satisfaction Evaluation

**Objective:** To evaluate the level of engagement and satisfaction among stakeholders, including beneficiaries, partners, and donors.

**Methodology:** Stakeholder surveys, feedback forms, and partnership reviews.

**Key Metrics:** Stakeholder satisfaction levels, engagement rates, and partnership effectiveness.

Frequency: Quarterly

**Recent Findings:** High levels of satisfaction and engagement were noted in the Annual Education Conference, with 200 educators, policymakers, and community leaders participating and creating new educational initiatives.

## 4. Community Needs Assessment

**Objective:** To identify and prioritize the needs of the communities REF serves.

**Methodology:** Community surveys, participatory rural appraisals, and needs assessment workshops.

**Key Metrics:** Identified needs, prioritization of community issues, and alignment with REF's strategic goals.

Frequency: Biennially

**Recent Findings:** The Health Awareness Campaign identified a high need for preventive healthcare services, leading to over 1,000 health screenings and educational sessions on hygiene and nutrition for 1,500 participants.

#### 5. Sustainability and Long-Term Impact Evaluation

**Objective:** To assess the long-term sustainability and impact of REF's programmes.

**Methodology:** Longitudinal studies, follow-up surveys, and impact tracing.

**Key Metrics:** Long-term changes in beneficiary well-being, sustainability of programme outcomes, and community development.

**Frequency:** Every three years

**Recent Findings:** The Women's Empowerment Programme has facilitated the creation of 50 small businesses, indicating sustainable economic growth and empowerment of 150 women in rural areas.

# **6. Environmental Impact Evaluation**

**Objective:** To evaluate the environmental impact of REF's activities and promote sustainable practices.

**Methodology:** Environmental impact assessments, ecological footprint analysis, and community feedback.

**Key Metrics:** Waste reduction, recycling rates, and environmental conservation efforts.

Frequency: Annually

**Recent Findings:** The Community Clean-Up Drive on Earth Day engaged 500 volunteers and collected 2 tons of waste, significantly raising community awareness about recycling and environmental conservation.

#### **Conclusion**

The regular evaluations conducted by REF are integral to our commitment to transparency, accountability, and continuous improvement. These evaluations not only help us measure the success of our current initiatives but also provide valuable insights for future planning and development. Through rigorous assessment and stakeholder engagement, REF strives to uplift communities more effectively and sustainably.